Onion Lake Family Services
Empowering Families. Everyday.

Oskapew (Male Youth) Worker

Roles and Responsibilities

The Oskapew (Male Youth Worker) provides prevention and intervention services that support youth and families by promoting healthy relationships, cultural values, and the Cree Way of Life. The role focuses on building trusting relationships with youth, providing one-on-one mentorship, connecting individuals and families to community resources, and organizing cultural, recreational, and land-based activities that encourage personal growth, confidence, and well-being. The worker also supports youth experiencing mental health challenges, collaborates with parents, caregivers, schools, and community partners, responds to crisis situations when needed, and maintains accurate client records. The position is primarily community-based, with approximately 80% of work taking place in family homes and the community and 20% in the office.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Youth Care Worker certificate or diploma, social work certificate or diploma. Equivalences will be considered
- Relevant work or lived experience will be considered
- A valid Class 5 driver's licence with an acceptable driver's abstract
- Clear Criminal Record Check with Vulnerable Sector

WHAT WE OFFER

- Comprehensive benefit package effective on first day of employment.
- EAP program
- Wellness and Healing program
- Travel allowance after the 3-month probationary period
- Pension matching up to 8%
- Professional development
- Paid time off (PTO), including vacation and sick leave
- Competitive compensation

Contact/application information:

To be considered for our recruitment round, please submit your resume with the following to lynda.curtis@olfs.ca :

1. Cover Letter
2. Current resume with dates specified
3. Three reference letters (1 from a co-worker, 1 from a current supervisor, 1 from a past supervisor)
4. Criminal Check with vulnerable sector
5. Driver's Abstract

We thank all applicants, however only those selected for an interview will be contacted.

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FLEET SERVICE WORKER

Roles and Responsibilities

The Fleet Services Worker is responsible for maintaining the agency's vehicle fleet to ensure safe, reliable, and efficient operation. Duties include conducting routine vehicle inspections, identifying and reporting defects, performing basic repairs and maintenance, cleaning and fueling vehicles, and ensuring emergency equipment is functioning properly. The position maintains accurate records of fuel usage, mileage, repairs, and scheduled maintenance, coordinates oil changes and vehicle repairs, and transports vehicles to repair facilities as needed. The Fleet Services Worker also prepares quarterly fleet reports, assists with the electronic key system, and follows all agency safety policies and procedures.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Highschool diploma or equivalent
- Experience in vehicle repair
- Excellent communication and organizational skills
- Valid class 5 driver's license with acceptable abstract
- Highly motivated and able to work independently
- Ability to multi-task and establish priorities
- Ability to comprehend and communicate detailed instruction orally and in writing
- Working knowledge of Microsoft compute software (e.g. Excel, Word, etc.) and email
- Basic knowledge of tools, safety protocols and vehicles

WHAT WE OFFER

- Comprehensive benefit package effective on first day of employment.
- EAP program
- Wellness and Healing program
- Travel allowance after the 3-month probationary period
- Pension matching up to 8%
- Professional development
- Paid time off (PTO), including vacation and sick leave
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BAND DESIGNATE

ROLES AND RESPONSIBILITIES

The Band Designate supports children, youth, and families through a preventative, culturally grounded approach guided by the Cree Way of Life and the Onion Lake Cree Nation Ohpikinawasowin Law. The role advocates for children and families, promotes family reunification, and ensures children remain connected to their families, community, and culture. Responsibilities include responding to child apprehension notices, attending court proceedings, developing culturally appropriate plans, educating caregivers and service providers on Child Law, and collaborating with community partners to address family needs. The position also involves identifying cultural supports, maintaining documentation, preparing reports, and providing guidance to government agencies and leadership while protecting children's rights and well-being and upholding Onion Lake Cree Nation's laws, traditions, and values

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- B.S.W. or B.I.S.W. required to register with Saskatchewan Association of Social Workers
- 3 years experience in the delivery of Child and Family Services.
- Clear criminal record with vulnerable sector.
- Valid class 5 driver's license with acceptable abstract
- Strong understanding and empathy of the impacts of Residential School and the current generational impacts.
- Knowledge and experience of Wahkotowin, Kinship.
- Knowledge in Cree Language and Cree way of life

WHAT WE OFFER

- Comprehensive benefit package effective on first day of employment.
- EAP program
- Wellness and Healing program
- Travel allowance after the 3-month probationary period
- Pension matching up to 8%
- Professional development
- Paid time off (PTO), including vacation and sick leave
- Competitive compensation

Contact/application information:

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Sitoskakew - Napew (Male Prevention) Worker

Roles and Responsibilities

The Sitoskakew – Napew Worker supports children, youth, and families through culturally grounded, preventative services that reflect the Cree Way of Life and the Onion Lake Cree Nation Ohpikinawasowin Law. The position provides guidance, mentorship, and family support while promoting healthy relationships, personal growth, self-esteem, and emotional well-being. Responsibilities include coordinating workshops and programs, connecting families to services, collaborating with caregivers, Okahnawecikewak, mental health professionals, and community departments, and promoting cultural identity and traditional values. Duties also include maintaining client records, tracking service statistics, and responding to potential crises. The position involves 80% community and family-based work and 20% office-based work, focusing on strengthening families and supporting the well-being of children and youth.

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Certificate or diploma in Human Services, social worker certificate or diploma. Equivalence will be considered
- Relevant work or lived experience will be considered
- A valid Class 5 driver's licence with an acceptable driver's abstract
- Clear Criminal Record Check with Vulnerable Sector
- Combined education and experience will be considered

WHAT WE OFFER

- Comprehensive benefit package effective on first day of employment.
- EAP program
- Wellness and Healing program
- Travel allowance after the 3-month probationary period
- Pension matching up to 8%
- Professional development
- Paid time off (PTO), including vacation and sick leave
- Competitive compensation

Contact/application information:

To be considered for our recruitment round, please submit your resume with the following to lynda.curtis@olfs.ca :

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